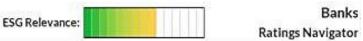
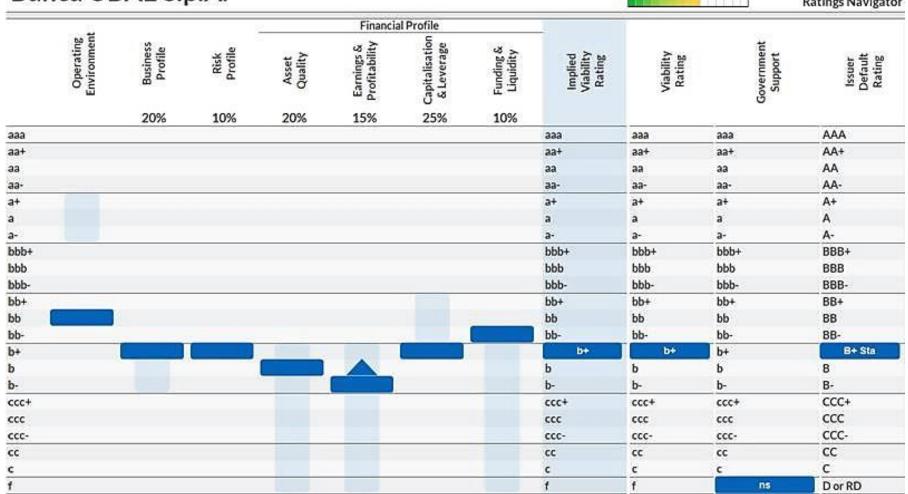
Banca UBAE S.p.A.





FitchRatings

Banca UBAE S.p.A.

Banks Ratings Navigator

Credit-Relevant ESG Derivation Banca UBAE S.p.A. has 5 ESG potential rating drivers key driver Blaca LIAES by A has exposure to compliance risks including fair lending practices, mis-setting, repossession/foreclosure practices, consumer data protection (data security) but this has very low impact on the rating. issues driver 0 issues Governance is minimally relevant to the rating and is not currently a driver. 2 not a rating driver 5 issues

General Issues	E Scor	e Sector-Specific Issues	Reference	E Relevance
GHG Emissions & Air Quality	1.	n.a.	n.a.	5
Energy Management	1	n.a.	ла	.4
Water & Wastewater Management	1	n.a.	n a.	3
Waste & Hazardous Materials Management, Ecological Impacts	1	n.a.	лà.	2
Exposure to Environmental Impacts	2	Impact of extreme weather events on assets and/or operations and corresponding risk appetite & management, catastrophe risk; credit concentrations	Business Profile (incl. Management & governance); Risk Profile; Asset Quality	1

General Issues	S Score	Sector-Specific Issues	Reference	S Relevance
Human Rights, Community Relations, Access & Affordability	2	Services for underbanked and underserved communities: SME and community development programs, financial literacy programs	Business Profile (incl. Management & governance); Risk Profile	5
Customer Welfare - Fair Messaging, Privacy & Data Security	3	Compliance risks including fair lending practices, mis-selling, repossession/foreclosure practices, consumer data protection (data security)	Operating Environment, Business Profile (incl. Management & governance); Risk Profile	4
Labor Relations & Practices	2	Impact of labor negatiations, including board/employee compensation and composition	Business Profile (incl. Management & governance)	3
Employee Wellbeing	1	n.a.	n.a.	2
Exposure to Social Impacts	2	Shift in social or consumer preferences as a result of an institution's social positions, or social and/or political disapproval of core banking practices	Business Profile (incl. Management & governance); Financial Profile	1

How to Read This Page ESG relevance scores range from 1 to 5 based on a 15-level color gradation. Red (5) is most relevant to the credit rating and green (1) is least relevant.

The Environmental (E), Social (S) and Governance (G) tables break out the ESG general issues and the sector-specific issues that are most relevant to each sector-specific issues that are most relevant to each sector-specific issue, signaling the credit relevance of the sector-specific issue, signaling the credit relevance of the sector-specific issues to the sisuer's overal credit railing. The Certain Reference column highlighs the factor's within which the corresponding ESG issues are captured in Fleth's credit analysis. The vertical color bars are visualizations of the frequency of occurrence of the highest constituent relevance scores. They do not represent an aggregate of the relevance scores or aggregate ESG credit relevance.

The Credit-Relevant ESG Derivation table's fer right column is a visualization of the frequency of occurrence of the highest ESG relevance scores across the combined E, S and G categories. The three columns to the left of ESG Relevance to Credit Rating summarize rating relevance and impact to credit from ESG sissues. The box on the fair left identifies any ESG Relevance is sissues that are drivers or potential drivers of the issuer's credit rissues that are drivers or potential drivers of the issuer's credit rating (corresponding with scores of 3, 4 or 5) and provides a brief explanation for the relevance's score. All scores of 14 and 15 are assumed to reflect a negative impact unless indicated with a "4" sign for possive impact in scores of 3, 4 or 5) and provides a brief explanation for the score.

Classification of ESG issues has been developed from Fitch's sector ratings criteria. The General Issues and Sector-Specific Issues draw on the classification standards published by the United Nations Principles for Responsible Investing (PRI), the Sussamability Accounting Standards Board (SASB), and the World Bank.

Governance (G) Relevano General Issues	e Scores G Score	e Sector-Specific Issues	Reference	G Relevance	Н	CREDIT-RELEVANT ESG SCALE low relevant are E, S and G issues to the overall credit rating?
Management Strategy	3	Operational implementation of strategy	Business Profile (incl. Management & governance)	5	5	Highly relevant, a key rating driver that has a significant impact on the rating on an individual basis. Equivalent to "higher" relative importance within Navigator.
Governance Structure	3	Board independence and effectiveness, ownership concentration, protection of creditor/stakeholder rights, legal (compliance risks; business continuity; key person risk; related party transactions	Business Profile (incl. Management & governance), Earnings & Profitability, Capitalisation & Leverage	4	4	Relevant to rating, not a key rating driver but has an impact on the rating in combination with other factors. Equivalent to "moderate" relative importance within Navigator.
Group Structure	3	Organizational structure, appropriateness relative to business model, opacity; intra-group dynamics, ownership	Business Profile (incl. Management & governance)	3	3	Minimally relevant to rating, either very low impact or actively managed in a way that results in no impact on the entity rating. Equivalent to "lower" relative importance within Navigator.
Financial Transparency	3	Quality and frequency of financial reporting and auditing processes	Business Profile (incl. Management & governance)	2	2	irrelevant to the entity rating but relevant to the sector.
				Ti I	*	krelevant to the entity rating and irrelevant to the sector.



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